

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Why me? Victims for Restorative Justice</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Southwark</b>	
Contact person: <b>Ms Lucy Jaffé</b>	Position: <b>Director</b>
Website: <b><a href="http://www.why-me.org">http://www.why-me.org</a></b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1137123</b>
When was your organisation established? <b>28/07/2010</b>	

### Grant Request

Under which of City Bridge Trust's programmes are you applying? <b>Making London Safer</b>		
Which of the programme outcome(s) does your application aim to achieve? <b>Victims of hate crime being more aware of their rights and empowered to reduce feelings of fear</b>		
Please describe the purpose of your funding request in one sentence. <b>Enabling victims of hate crime from the LGBTQ community to access Restorative Justice in order to give them a voice and contribute to their recovery.</b>		
When will the funding be required? <b>01/10/2018</b>		
How much funding are you requesting?		
Year 1: <b>£38,620</b>	Year 2: <b>£41,890</b>	Year 3: <b>£40,027</b>
<b>Total: £120,537</b>		

**Aims of your organisation:**

Why me? aims to widen access to Restorative Justice (RJ) for victims of crime. The charity aims to challenge society's response to crime through supporting victims and changing the way statutory, legislative and voluntary bodies respond to victims of crime following conviction and sentencing. Our central aim is to champion the transformative effects of RJ which moves the dialogue after conviction away from blame and punishment, to understanding and communication by refocusing onto the effects of crime on victims.

The idea is that through carefully managed meetings in a safe space, victims who wish to can meet those who have been convicted of a crime against them enabling a conversation to take place. By moving the focus away from 'the crime' to 'the victim' it is often possible for victims to gain greater understanding and move towards recovery from trauma by asking difficult and direct questions of those who have hurt them.

**Main activities of your organisation:**

Provide a centre of excellence for restorative justice in England and Wales  
 Develop and maintain three partnerships with external agencies to deliver RJ  
 Provide an RJ service to 20-30 cases pa  
 Develop and share best practice with CJ professionals based on our own service experience

Promote RJ to victims of crime, the public and professionals  
 Run online and offline media campaigns to promote RJ  
 Run communications campaigns to reach different groups  
 Speak at CJ trade and external events to promote RJ

Influence policy and legislation to widen access to RJ for victims  
 Hold Police and Crime Commissioners to account for duties to inform victims about RJ under Victims Code of Practice  
 Lobby Government, and other policy-makers to support RJ  
 Support individual victims to speak to power about their own RJ experience

**Organisational Development**

Establish new income streams to sustain organisation  
 Inwardly invest in organisation to have fit-for-purpose systems and people to support expansion  
 Develop equality and diversity policy and practice

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>0</b>	<b>6</b>	<b>9</b>	<b>20</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>6 months</b>

## Summary of grant request

Why me? is asking for funding for a project focusing on victims of hate crime from the LGBTQ community across London to help amplify their voices and aid individual victims' recovery.

Currently in London, the availability of Restorative Justice (RJ) for victims of hate crime from the LGBTQ community is patchy and there is little awareness of the RJ option where such exists. This project will demonstrate the efficacy of the RJ approach for victims of hate crime where prejudice towards a person's sexual orientation or gender identity is the main motivation for a perpetrator's crime.

The project will offer victims the opportunity to participate in RJ, enabling them to communicate with perpetrators, ask questions and explain the effects of the crime on their everyday lives via carefully managed and facilitated meetings. There is strong and well documented evidence to show that Restorative Justice can be transformative for victims, helping them feel less threatened, less anxious and more confident.

The project will also help to raise awareness within the LGBTQ community in London about RJ and the potential to help survivors of hate crime by providing an opportunity to get questions answered and enabling them to describe the impact of crime motivated by prejudice and hostility. The idea is to empower victims and help them reclaim confidence and move forward positively.

Another aim is to embed the idea of RJ as an option for victims of hate crime within the LGBTQ community in London by involving key agencies such as GALOP, Stonewall and Stop Hate. In addition we want to encourage the police, prison and probation services to see RJ as an effective intervention in cases where a crime was motivated by prejudice and hostility because of a person's sexual orientation or gender identity. Why me? has a strong track record in engaging cross-sector agencies so we feel confident in our ability to involve key stakeholders throughout.

We hope that the work proposed will help expand the conversation about tackling hate crime via social and traditional media. Part of the work planned will include creating platforms for victims' voices through case studies and channels such as Twitter, our own website, print media, television, radio and at public events. The work will involve asking participants to become ambassadors and spokespeople to talk about the RJ process and how it helps and impacts on victims belonging to the LGBTQ community. Our larger organisational aim is to expand the conversation around the effects of crime beyond the parameters of blame, shame and punishment moving people to talking in different terms about crime and its impact.

We intend that this project will contribute to wider awareness of the damaging effects of hate crime on the LGBTQ community and encourage discussion and debate. Ultimately, Why me? wishes to see RJ recognised as a key response to hate crime and for it to be included in Home Office strategies and guidance.

The funding we need from City Bridge will enable us to:

1. Contribute to a greater take up of RJ from victim survivors of hate crime from the LGBTQ community
2. Provide a gold standard RJ service to victim survivors of hate crime belonging to the LGBTQ community where individuals feel greater confidence, decreased levels of anxiety and depression,
3. Improve statutory and voluntary victim and criminal justice services in London to view and use RJ as a central cope and recovery option for victims of LGBTQ hate crime
4. Convince local London authorities and national government to endorse the use of RJ with LGBTQ hate crime

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

**Restorative Services Quality Mark**

## **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Awareness raising within and collaboration with the LGBTQ community around the role of Restorative Justice and how it can help victims of hate crime recover from trauma leading to development of best practice in RJ delivery**

**Awareness and skills training of RJ practitioners to understand LGBTQ perspectives and how to deliver effective Restorative Justice and to develop a model of best practice**

**Provide a Restorative Justice service to victims of hate crime from the LGBTQ community where individuals would like to take part, but have no access to RJ because of lack of suitable provision**

**Lobby and campaign and persuade policymakers to embed RJ as central option for cope and recovery for victims of LGBTQ hate crime in criminal justice and victim policy and practice**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**Greater take up of RJ from victim survivors of hate crime from the LGBTQ community with increased emphasis on taking control in the face of crime motivated by prejudice and hostility.**

**A number of victims of hate crime able to access RJ who would not otherwise have this offered to them because of lack of suitable provision with survivors feeling the positive effects of RJ including outcomes such as greater confidence, decreased levels of anxiety and depression.**

**Better skilled criminal justice professionals and RJ facilitators able to support victims of hate from the LGBTQ community due to systemic change and RJ becoming a fully embedded offer from victim services, specialist equality organisations and criminal justice services accessed by the LGBTQ community**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

**This project will run for three years, during which time we will share learning and best practice, with the aim of these being incorporated into main statutory RJ and victim service provision.**

**If successful, we will look for ways to extend the methodology to other groups with protected characteristics who are victims of hate crime.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**351**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**All ages**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**1-10%**

## Funding required for the project

*Subsequently revised  
- see over!*

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Policy Development Officer (1.5 days per week)	10,962	11,304	11,656	33,922
RJ Service Co-ordinator (1 day/week)	7,308	7,536	7,771	22,615
Training & standards	5,850	7,000	3,400	16,250
Communications	2,150	4,250	2,900	9,300
Ambassador expenses	750	1,500	1,500	3,750
Evaluation	3,000	1,500	3,000	7,500
Office, IT and telephones	2,000	1,450	1,450	4,900
Volunteer facilitators and travel	1,600	2,350	3,350	7,300
Overheads and core costs	5,000	5,000	5,000	15,000

<b>TOTAL:</b>	<b>38,620</b>	<b>41,890</b>	<b>40,027</b>	<b>120,537</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

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Policy Development Officer (1.5 days per week)	10,962	11,304		22,266
RJ Service Co-ordinator (1 day/week)	7,308	7,536		14,844
Training & standards (incl. RJ and LTBTQ awareness training, RJ supervision)	4,950	3,900		8,850
Office on costs for staff	1,450	1,450		2,900
Volunteers and ambassadors (expenses)	750	1,500		2,250
Communications and Project Management (incl sharing learning, internal evaluation)	2,950	2,900		5,850

<b>TOTAL:</b>	<b>28,370</b>	<b>28,590</b>		<b>56,960</b>
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	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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<b>TOTAL:</b>	<b>28,370</b>	<b>28,590</b>		<b>56,960</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>August</b>	Year: <b>2017</b>
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Income received from:	£
Voluntary Income	116,800
Activities for generating funds	7,426
Investment Income	24
Income from charitable activities	0
Other sources	0
<b>Total Income:</b>	<b>124,250</b>

Expenditure:	£
Charitable activities	139,370
Governance costs	0
Cost of generating funds	7,262
Other	0
<b>Total Expenditure:</b>	<b>146,632</b>
<b>Net (deficit)/surplus:</b>	<b>-22,382</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement In Funds:</b>	<b>0</b>

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	108,875
Long-term liabilities	7,772
<b>*Total Assets (A):</b>	<b>101,103</b>

Reserves at year end	£
Restricted funds	57,197
Endowment Funds	0
Unrestricted funds	43,906
<b>*Total Reserves (B):</b>	<b>101,103</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
11-20%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.			
	Year 3 £	Year 2 £	Most recent £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	26,250

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.				
Name of Funder		Year 3 £	Year 2 £	Most recent £
Charles Hayward Foundation	0	25,000	25,000	
Monument Trust	30,000	20,000	20,000	
Barrow Cadbury Trust	22,550	23,400	17,550	
Rayne Foundation	0	10,000	10,000	
Rank Foundation	0	0	30,000	

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Lucy Jaffe**

Role within Organisation:      **Director**